

College of Engineering Faculty Organization (CEFO)

March 26, 2024



UNIVERSITY OF NORTH CAROLINA
CHARLOTTE

THE WILLIAM STATES LEE
COLLEGE OF ENGINEERING

Agenda 3/26/24

1. Call to Order
2. Approve Agenda (1 minute)
3. Approve Minutes (see email from Dr. Falaggis for link) (3 minutes)
4. President's Remarks (3 minutes)
5. Dean's Remarks (5 minutes)
6. Presentation - KEEN Engineering Unleashed (5 minutes)
7. Presentation - Leadership Academy (2 minutes)
8. UNC Charlotte Policy and Procedure: Open Access Policy (20 minutes)
9. Common First Year - plans (10 minutes)
10. Change to Tenure Policy (20 minutes)
11. Adjourn



Minutes

Approval of minutes from the February 20, 2024 meeting



President's remarks



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President's Remarks - Faculty rights in governance

CONSTITUTION OF THE FACULTY: Article III, Section 2. Justification for Faculty Authority

The Faculty accepts the major portion of accountability for the quality of instruction and scholarship at this university. Therefore, it is fitting and proper that responsibility and authority, both primary and shared, for certain functions within the University be assigned and delegated to the Faculty and that the process for the discharge of these responsibilities and the exercise of this authority be defined.

Our Constitution says:

The Faculty shall exercise such authority as is granted to Faculty by "Constitution Of The Faculty The University Of North Carolina At Charlotte", Policies of the University and the Laws of the State of North Carolina.



President's Remarks - CEFO

So CEFO is our body to practice these rights.

- CEFO meets 2-4 times a semester (more lately since we have a lot to decide)
- CEFO will always meet on Tuesdays, 11:30 am to 12:45pm in EPIC G287 this semester (and planned the same in the Fall).
- Courses SHOULD NOT be scheduled at this time
- We ask for you to not schedule competing meetings/presentations.
- You all should have been sent meeting invites for this semester. We use your positive response (6 days before the meeting) to the invite to order food. Please do not grab a lunch box if you did not accept the meeting invite in this time frame.
- The start and stop times will be strictly adhered to (we will end at 12:45 pm or earlier)
- Make sure to sign one of the attendance sheets.



President's Remarks

- Open Access Policy - anyone interested in talking with Library?
- Honors Program - plan to discuss in more detail at the next CEFO meeting
- Coming soon - CEFO elections. I urge all to consider the University and College Governance positions available (chairs and committee members). More detail will be emailed.



Dean's report



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Dean's report

- Slides to be provided by Dean Robert Keynton



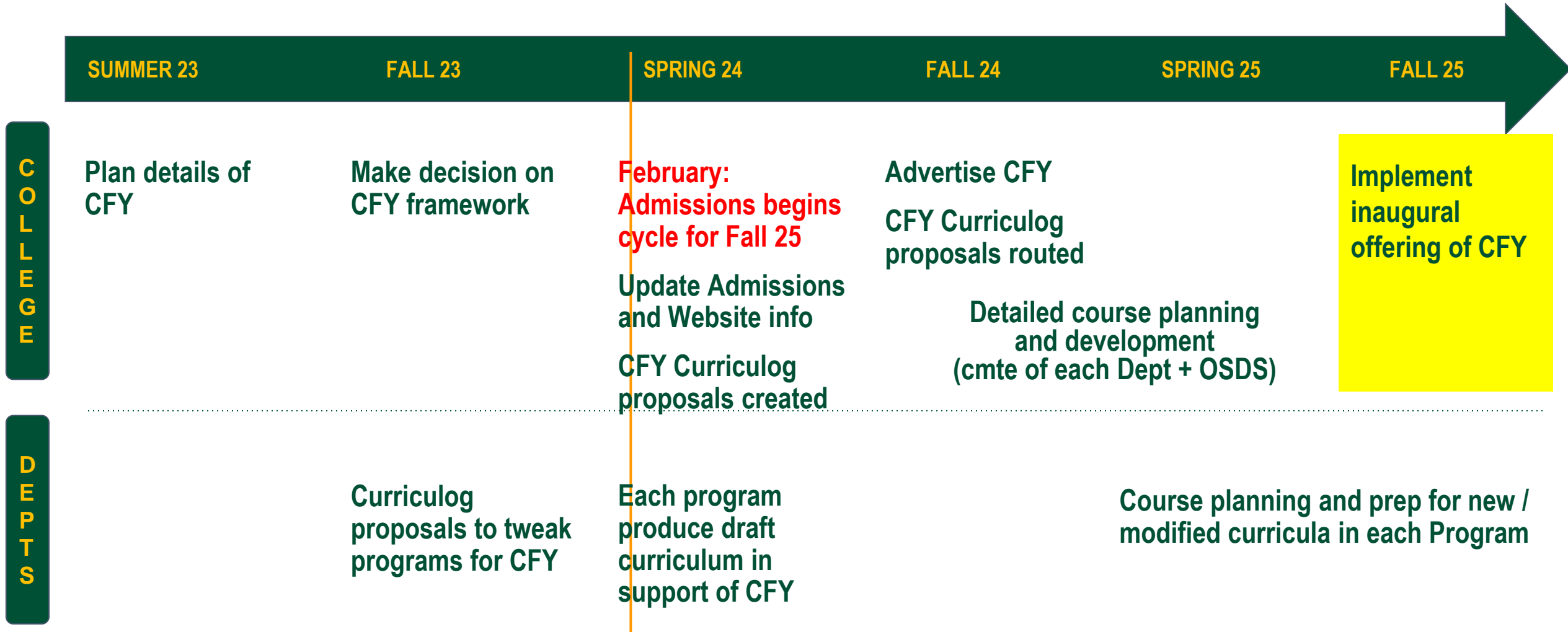
Status - Common First Year Curriculum



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Expected Timeline for Fall 25 Implementation



Expected Timeline for Fall 25 Implementation - cont'd



FALL 25

SPRING 26

FALL 26

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Implement inaugural offering of CFY

During course registration, initial CFY students declare or confirm target major for Sophomore Year (Fall 26)

D
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S

Implement modified curricula in each program (Sophomore through Senior)



KEEN Engineering Unleashed



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The WSL College of Engineering

Welcomes

**Director, Doug Melton of
KEEN Engineering Unleashed
to campus**

On April 2, 2024 at 11:30 in EPIC G287



What is KEEN about?

Adding **MINDSET** to the **SKILLSET** we are already teaching = **Motivated students**



The KEEN Framework is an adoptable, adaptable guide to entrepreneurially minded learning. With it, faculty can create educational materials and teaching concepts that equip engineering students with an entrepreneurial mindset.

Motivated students learn better and stay through graduation

Why Partner with KEEN?

- **Resources**
- **Student Retention**
- **Faculty Development**

Only 7 Partnership seats left!



PARTNER INSTITUTIONS



How can you show support?

- **Attend the KEEN meeting on April 2nd**

Doug Melton, Program Director from KEEN will be coming to campus to see if we really want this partnership. We need to turn up and wear our Green.

- **Create an account with Engineering Unleashed:**
<https://EngineeringUnleashed.com>

Explore and Download

(they are counting accounts and downloads)

Complete your profile

Two Golden Tickets are available!

The WSL College of Engineering

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Leadership Academy



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Leadership Academy Overview



The Leadership Academy is a two-year, extra-curricular program modeled after leadership training programs for young professionals in industry.

- The experience is divided into five modules
- Delivered by college faculty, industry executives and Leadership Academy alumni
- 1 on-campus, 3 off-campus weekends provide real world perspectives relevant to engineering industry.
- Starting F24: weekly application / practice sessions

Leadership Academy Content

- Team-Building, Team Communication, Kiersey
- Morals, Ethics, Values
- Applied Critical Thinking
- Crucial Conversation
- Leadership Styles
- Emotional Intelligence
- Strengths-Finder Assessment and applications
- Strategic Planning and Goal-Setting

Leadership Academy Participants

- 24 students are selected to participate annually
- **ALL** Engineering and Engineering Technology majors!!!
- Must have completed first year
- Must have minimum 2.75 cumulative GPA
- Must provide 2 letters of recommendation
- Must successfully complete an interview

Recruiting begins April 1

Your Actions!

- Assess your current Sophomore and Freshman students
- Who has *potential* to be great leaders in the future?
- Who could be our greatest COE representatives in industry?
- **Encourage them to apply** (emails start going out April 1)
- You can be one of their references!
- Let *me* know who you recommend! (I will also reach out)
- **Applications close 5:00 pm April 19!**

IT TAKES A **NATION**

April 9-11, 2024



GOALS

- **Generating necessary support for UNC Charlotte programs and priorities**
- **Show appreciation to donors and all alumni**
- **Build UNC Charlotte pride**
- **Engage the University community**

*faculty/staff will have extension through April 17th.



April 9-11, 2024



580
Gifts



\$101,000

Engineering Priority Funds

- College of Engineering Excellence Funds
- College of Engineering Alumni Scholarship Fund
- Glenda Mayo Grad Fellowship
- Leadership Academy Fund
- Senior Design Project Fund

*faculty/staff will have extension through April 17th.



SAVE THE DATE



FACULTY/STAFF KICKOFF LUNCHEON

April 9, 2024

11:00 AM - 1:00 PM

Popp Martin Student Union

RSVP HERE



UNC Charlotte Policy and Procedure: Open Access Policy



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UNC Charlotte Proposed Open Access Policy

The Faculty of UNC Charlotte is committed to disseminating the fruits of its research and scholarship as widely as possible. In keeping with that commitment, the Faculty adopts the following policy: As a condition of employment, each Faculty member grants to UNC Charlotte permission to make available his or her scholarly articles and to exercise the copyright in those articles. More specifically, each Faculty member grants to UNC Charlotte a nonexclusive, irrevocable, worldwide license to exercise any and all rights under copyright relating to each of his or her scholarly articles, in any medium, provided that the articles are not sold for a profit, and to authorize others to do the same; this license includes the right to make the author's final version of the article available to the public in an open-access repository. The policy applies to all scholarly articles authored or co-authored while the person is a member of the Faculty except for any articles completed before the adoption of this policy and any articles for which the Faculty member entered into an incompatible licensing or assignment agreement before the adoption of this policy. Faculty members will be granted a waiver of application of the license for a particular article or delay access for a specified period of time upon express direction by Faculty members, including, but not limited, to publisher contractual obligations.



Comment from IEEE Publications Board

At first blush it looks a little goofy compared to other versions we've seen from other institutions - that is, it's a bit of a hodgepodge.

The headline here is that this is not a very big surprise as many other institutions are playing around with similar policies. In general, this will not inhibit your ability to submit to IEEE hybrid journals as the ownership claims are not on the version of record (VoR) but on the accepted manuscript (AM, or sometimes AAM). That is, as long as the copyright to the VoR is transferable, we generally are OK.

Even if this policy is becoming more prevalent, it doesn't make it a good policy. First and foremost, it can and will make a highly confusing and fractured scholarly record. Green AM copies do not get corrected or retracted or get notes when references become retracted or other concerning aspects are raised.



Change to Tenure Policy



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- Slides to be provided by Aidan Browne



Old Business/New Business



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Closing



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Closing

CEFO meeting schedule:

All meetings in EPIC G287, from 11:30 am to 12:45 pm

August 29	January 23
September 26	February 20
October 31	March 26
November 28	April 23



Resources for faculty, students, institutions, & more.



www.authorshipproject.org



the authorship project

 the authorship project

Authorship Agreement

Authorship on a paper, presentation, or other scholarly work indicates a substantial contribution to a project and accountability for the results. Authorship decisions often affect reputations and careers, and they can be a source of tension, even within healthy collaborations. This tool may help to facilitate open, transparent communication about authorship decisions among collaborators.

Authorship is often best discussed as early as possible in a project. Research projects can be long and involved, and parts of a project may be disseminated at different times. As a result, authorship on each part or product may vary; for example, if a project leads to more than one publication, each may have a different first author or list of authors. Even if roles have not yet become clear, early conversations about authorship help to set expectations and to clarify the importance of open and honest discussion throughout the process. This agreement is meant to be a "living document"—one that can be revisited and changed as circumstances evolve over the course of a project.

Instructions.

The prompts and questions provided are designed to foster transparent conversations among collaborators in order to reach a shared set of expectations. All fields are required; however, acceptable answers include "not applicable" and "undetermined" if those responses best reflect the circumstances of your collaboration. A copy of this form should be distributed to all collaborators and/or stored in a shared location. If you plan multiple outputs (e.g., multiple publications, conference proceedings and articles, etc.) from one project, use a different form for each intended output. Please refer to University Policy #210: Authorship Policy and Research Procedures for additional information and resources.

Section 1.

Declaration of student project

Is this a thesis, dissertation, or other student-driven project? Yes No

For works derived substantially from student theses, dissertations, and other student-driven projects, a typical expectation is that the student should be listed as first author.

Is the student interested in pursuing dissemination of this project as an author? Yes No Unsure

Section 2.

Project background & publication goals

Working project title and description:

Possible conferences/publication venues for submission:

Authorship guidelines to be used (e.g., American Psychological Association):

Approximate timeline for/date of submission:

*See the "Check for updates" link in the form for a widely adopted example. Some publication venues may have specific authorship guidelines or requirements.

UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE This material is based upon work supported by the National Science Foundation under Grant No. 2024200. Developed by the University of North Carolina at Charlotte Graduate School for use by scholars everywhere. DOI: <https://doi.org/10.5281/zenodo.1217076>



Supporting open, transparent practices in research collaborations.

Thank you for attending



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